# CREATING THE FUTURE

and the

# Norwegian Salmon: Supply and SUStainability hand in hand

Julie Seem Seafood Seminar in Milano 2025





Family owned, fully integrated Norwegian salmon producer.

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### Stokmarknes



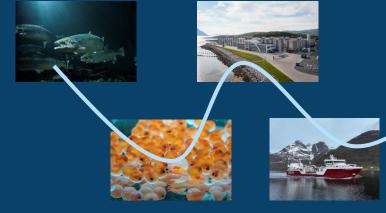
### Value chain













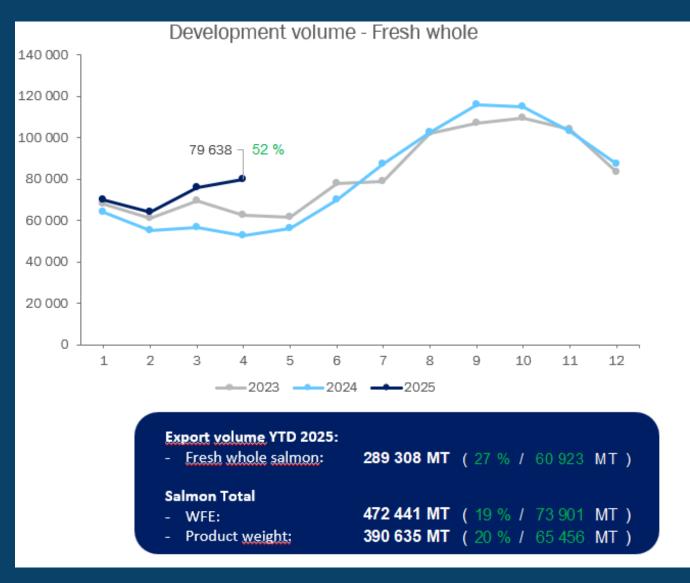






# Where do we sell our salmon?

### Salmon production in Norway



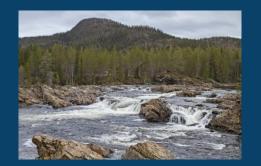
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### Facts about farmed Atlantic Salmon

- ~ 3 years from roe to 5 kg
- Anadromous species









#### ...Some other facts

- 100 % of our salmon is vaccinated
- No antibiotics used
- What do the salmon eat?

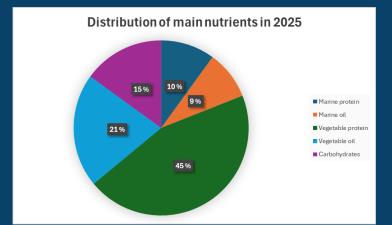


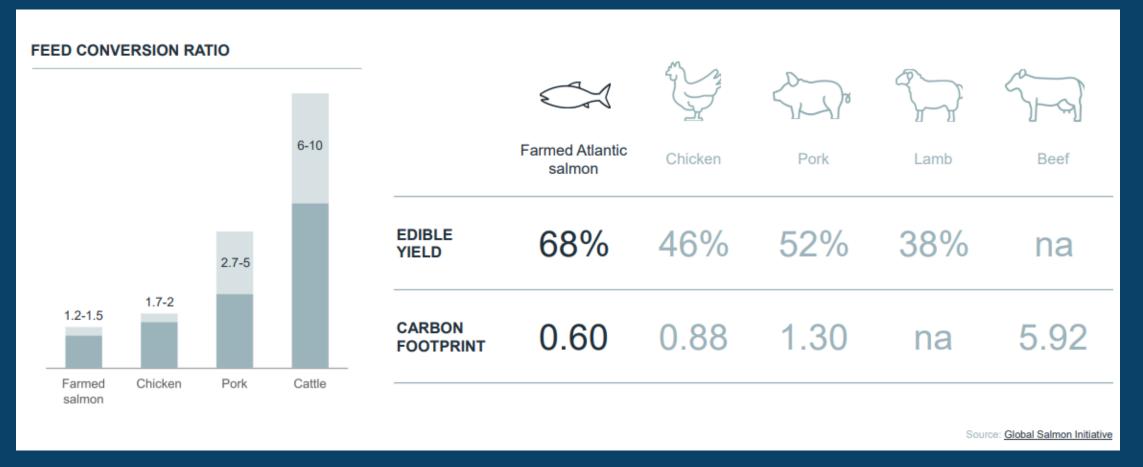


Photo: Skretting

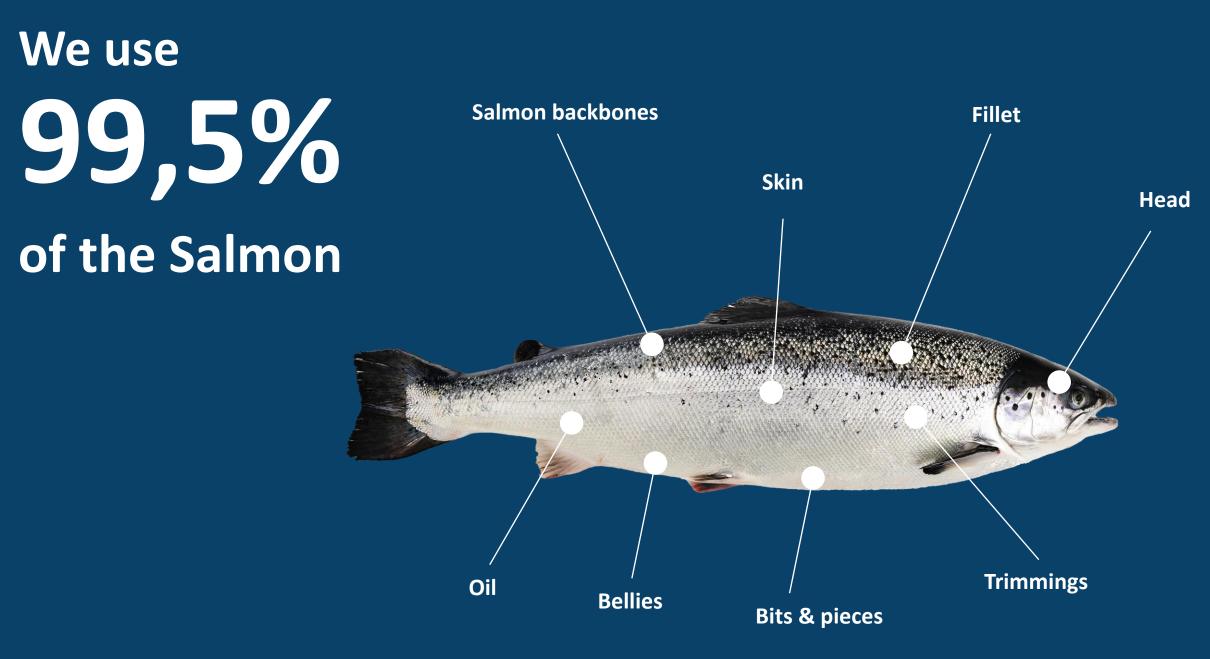
### Why Salmon?



### Salmon - sustainable sources of protein:







## Healthy





#### S Mattilsynet

Fish > Fatty fish > Salmon, farmed, raw

#### Salmon, farmed, raw

Energy in 100 g

927 kJ (223 kcal)

Fat →	Protein →	Carbohydrate →
15.9 g	19.9 g	0 g

### Tasty



### Increasing demand for healthy protein



- Increasing world population
- ~ 71% of the Earth's surface is covered by ocean
- Blue Transformation (UN): Increase food harvested from the ocean with 35% by 2030

#### Salmon lice

Escape of salmon

Available production sites



#### Acts, regulations and requirements

The industry is action-oriented



### Acts, regulations and requirements

- From the authorities:
  - The Food Act
  - The Animal Welfare Act
  - The Aquaculture Act
  - Regulations on internal control in aquaculture
  - Regulation of operation of aquaculture facilities
  - Regulation of food hygiene
  - Regulation of salmon lice
  - NYTEK
  - Etc...
- Countries and costumers
- Other standards: (Global G.A.P, ASC, IFS Food, GMP+)











### **Current and future actions**







#### New technologies and new methods to produce salmon

Land based – Semi-closed – Well boats – Exposed aquaculture – Post production



#### THE OCEAN FARM FACTS

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### Hydra: Semi-closed technology

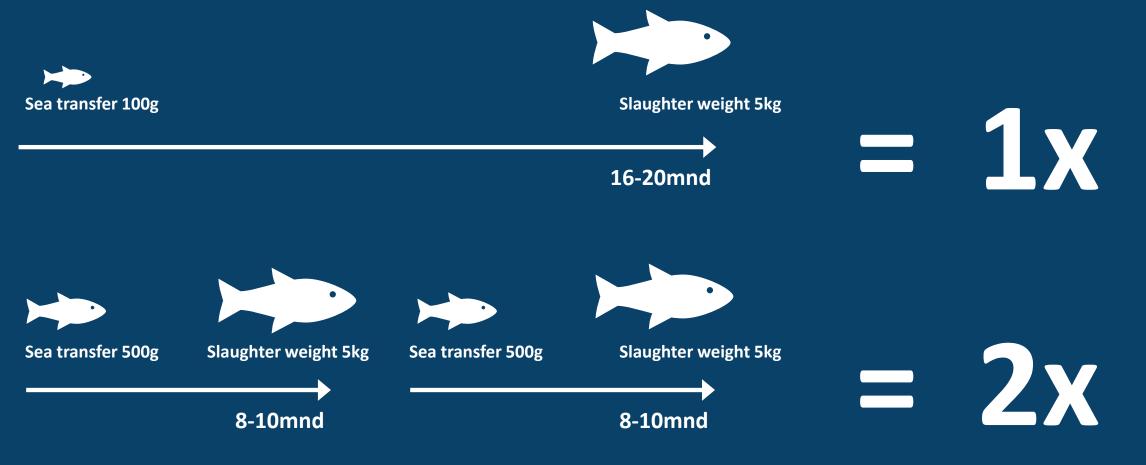






#### Larger smolt – double production, same foot print





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### **Research and education**

- PhD in Nordlaks
- Vaccine development
- Functional feed
- Universities and research institutions

Julie has started a PhD together with Nordlaks





### Other measures to ensure sustainability

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- Escape vision zero
- Veterinarians and fish health biologists
- 2 hydroelectric power plants
- Material recycling
- Working places and local community
- Etc...

### The Norwegian Aquaculture Policy Paper:

KAJK

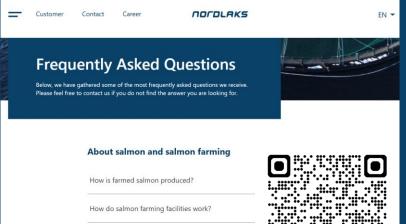
- Aims to promote sustainable growth in the industry.
- Well-performing producers will be allowed to grow, while protecting marine ecosystems.
- Will be considered by the Norwegian Parliament on 12 June.

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### **Transparency and information**







What do farmed salmon eat?

How much feed does a farmed salmon need?

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# Thank you!